JONATHAN CINELLI

Jonathan, a loving husband and father of two, is a true believer in people. Branded a disrupter for his unique thinking, he envisions a world without barriers—educational, cultural, or socioeconomic. His quest for personal growth and empowerment fosters respect, efficiency, and a holistic sense of connection and well-being.

At our core, we're all human beings experiencing both good and bad days. We're not robots or disposable widgets. Recognizing our shared fundamental drives allows us to support one another. Our words, actions, and thoughts can shape a highly supportive community rooted in psychological safety, or a toxic one unable to withstand the ups and downs of life and business.

WHAT IS THE PEOPLE FIRST APPROACH?

Recognizing our shared humanity, with its ups and downs, is essential. We're not mere robots or disposable widgets. By understanding the fundamental forces driving us, we can foster a supportive community through our words, actions, and thoughts. This community is either built on psychological safety or can become massively toxic, unable to endure the challenges of life or business.

Jonathan explores fundamental aspects of human existence, leveraging this insight to boost performance through a focus on empathy and understanding others. Employing a Connection-Invitation-Creation process, he begins with engaging curiosity questions to cultivate connection, insight, and creativity.

The approach prioritizes connecting before correcting, collaboratively shaping new realities through introspection, and encouraging individuals to lead authentically. The ultimate aim is to empower individuals for self-improvement, thereby enhancing both personal development and contributing to the growth and sustainability of the business.

Choosing to wholeheartedly support others is a deliberate effort. Inaction is also a choice. Jonathan offers customized keynote speaking engagements, remote or onsite, addressing your team's needs in sessions lasting 20 minutes to several hours or days. These can be one-time events or part of a series.